



ANUH PHARMA LTD.

3-A Shivsagar Estate, North Wing,
Dr. Annie Besant Road, Worli, Mumbai 400 018
Phone: +91 22 6622 7575; **Fax:** +91 22 6622 7600
Email: anuh@sk1932.com; **CIN:** L24230MH1960PLC011586

FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FOR THE FINANCIAL YEAR 2020-21

A. PREAMBLE:

Pursuant to the Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the listed entity shall familiarise the Independent Directors through various programs about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

B. FAMILIARIZATION PROCESS:

1. All Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of appointment/re-appointment through formal letter of appointment, which also stipulates various terms and conditions of their engagement.
2. Each Member of the Board, including the Independent Director have been given complete access to any information relating to the Company, whenever they so request.
3. The Company shall conduct periodical meetings and visits of Independent Directors and make presentations to the Independent Directors to familiarize them with the strategy, operations and functions of the Company;
4. The Company conducts quarterly review meetings and where Independent Directors shall be invited in one of the meetings to interact with the team of senior management of the Company;
5. The programs and presentations will give them insight into the Company's strategy, business model, operations, markets, organization structure, finance, technology, quality, facilities and risk management and such other areas of relevance;
6. The Company may conduct an introductory familiarization program /presentation whenever a new Independent Director comes on the Board.
7. The Company provides specific regulatory updates, from time to time, and circulates news and articles related to the industry.



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C. PROGRAMME AND DISCLOSURE:

1. Presentation was made regarding role & responsibilities of Independent Directors, recent amendments to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2018 and regarding factory activities and operations of the factory to familiarise the Independent Directors of the Company's business model and how the factory runs as & with their roles and responsibilities;
2. A Familiarization Program for Independent and Woman Directors on Board held on 24th and 25th September, 2020 which was conducted by Indian Institute of Corporate Affairs (IICA) characterized by interactive sessions, presentations and relevant industry cases emphasizing on topics as follows:
 - (i) Role of Independent Directors in Audit Committee,
 - (ii) Corporate Governance: Concepts and Regulatory Framework,
 - (iii) Essential of Finance,
 - (iv) Building Competencies of Independent Directors for Enhanced Performance,
 - (v) Board Dynamics,
 - (vi) Board Effectiveness and the role of Independent Directors,
 - (vii) Responsible Business Conduct,
 - (viii) Governing the Board Committees Building Safety Net,
 - (ix) Building Future Ready Boards.
3. Periodical presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, CSR donations, regulatory scenario etc.;
4. Familiarization program shall be conducted on "as needed" basis during the year; and
5. As and when familiarization program is conducted, the same shall be disclosed on the website of the Company.

D. REVIEW OF THE PROGRAM:

The Board shall review this program and make such revisions as may be required or deemed necessary from time to time.

By order of the Board
For **Anuh Pharma Limited**

Sd/-

Bipin Shah
Vice Chairman
(DIN: 00083244)